

Church of the Brethren
Mission and Ministry Board
Modesto Church of the Brethren, Modesto, California
March 13-15, 2026

Mission and Ministry Board – Minutes

Friday, March 13

Members present: Kathy Mack (chair), Josiah Ludwick (chair-elect), Michaela Alphonse, Edward Cesar-Fincher, Barbara Daté, Joel Gibbel, Tina Hunt, Robert Jackson, Sarah Mason, Rosanna Eller McFadden, Karen Shively Neff, Colby Patton, Eric Ramirez, Janice Shaw-Morgan, and Joanna Wave Willoughby

Members present online: Deirdre Moyer

Members absent: Daniel Butler

Ex officios present: Don Fitzkee (Moderator), Dennis Beckner (Moderator-Elect), Pete Kontra (Council of District Executives representative)

Ex officios present online: David Shumate (Annual Conference secretary), Matt Guynn (OEP interim co-executive director), Nevin Dulabaum (Eder Financial president)

Ex officios absent: Jeff Carter (Bethany president)

General Secretary: David Steele

Recorder: Shannon McNeil Smith

Michaela Alphonse led the group in song.

Welcome and Introductions

Kathy Mack welcomed the Mission and Ministry Board, staff, and guests. Special welcome to the newest member, Janice Shaw-Morgan. Everyone shared their name, district, congregation, and favorite tv show growing up.

Rosanna McFadden introduced the yellow appreciation sheets. Russ Matteson, Pacific Southwest District Executive Minister, introduced the churches we will be visiting on Sunday. Kathy explained the expectations and process to sign up.

Kathy gave a quick overview of the consensus model of decision making and introduced the consent agenda.

Consent agenda

Kathy noted changes to the agenda, including adding Emergency Disaster Fund Allocation for Nigeria, Time with District Leadership, and NB2 Recommendations for Adjustments to the 2014 Ministerial Leadership Paper.

- Approve meeting agenda.
- Approve MMB minutes.
 - October 16-19, 2025, meeting
 - October 16-19, 2025, closed session meeting
 - November 24, 2025, videoconference
 - January 21, 2026, email action
 - October 27, 2025, GFI minutes
 - November 24, 2025, GFI minutes
 - November 24, 2025, EDF minutes
 - December 19, 2025, EDF minutes
 - February 17, 2026, EDF minutes
 - February 18, 2026, EDF minutes

The Mission and Ministry Board had consensus and approved the consent agenda as amended and the minutes as presented.

Affirmation

Joel Gibbel provided an opening prayer.

Opening prayer

Ed Woolf, Treasurer, provided a review from the 2025 year-end financial video.

**2025 Year-end
Financial Update –
Q&A
(Exhibits 1&2)**

Net Assets: \$44.4 million; total net assets increased \$1.4 million from 2024. The increase in net assets was primarily due to market gains and increased giving to the Emergency Disaster Fund.

- Out of the net assets, the Church of the Brethren allocated a total of \$2.1 million in grants.
- A substantial portion includes investments – totaling \$37.2 million.

Giving:

Congregational – at \$1.35 million giving to Core Ministries was down \$117,000 from 2024 and \$90,000 behind budget. Giving to Restricted Funds totaled \$1 million and was down \$162,000. Disaster auctions raised \$586,000 – an increase of \$79,000 from the prior year. At \$2.98 million, total congregational giving was down \$200,000 from 2024 – primarily due to the decrease in giving to Core Ministries and Restricted Funds.

Individual – at \$694,000 giving to Core Ministries was up \$8,000 from 2024 and \$24,000 ahead of budget. Giving to Restricted Funds totaled \$1.7 million and was up \$845,000. Unrestricted bequests totaled \$1 million – an increase of \$318,000 from the prior year. At \$3.5 million, total individual giving was up \$1.2 million from 2024 – mostly due to the significant increase in disaster giving and bequest giving.

Total combined giving to all funds was \$6.4 million. This is \$960,000 higher than 2024 and is the highest giving total since 2021.

Core Ministries Income/(Expense):

In total, Core Ministries had an income of \$5.39 million – which was \$96,000 above budget. Expenses totaled \$5.53 million and were \$214,000 overspent. As

a result, Core Ministries finished the year with a (\$138,000) deficit – lowering the net asset balance to \$1.9 million. The Core Ministries deficit included the budgeted use of \$125,000 in designated funds. There was a post-retirement medical insurance liability deduction which helped lower the overall deficit by \$127,000.

Self-Funding Ministries Income/(Expense):

- The Material Resources program closed in 2025 and ended the year with a (\$225,000) expense – increasing the net asset deficit to (\$496,000).
- The Conference Office ended the year better than budget with a (\$25,000) expense – lowering the net asset balance to \$374,000.

Total Operations:

Finished the year with a (\$388,000) deficit, compared to an (\$83,000) deficit in 2024. The 2025 deficit lowered the net asset balance for total operations to \$1.4 million.

Special Purpose Funds:

- Emergency Disaster Fund donations totaled \$2.6 million in 2025 with \$1.9 million in grants and program expenses. Donations were up \$746,000 from 2024 – primarily due to several large bequests. Disaster grants totaled \$1.2 million in 2025.
- Global Food Initiative Fund received \$278,000 in donations and had \$200,000 in expenses and grants. Donations were up \$19,000 from the prior year. Global Food grants totaled \$130,000 in 2025.
- Emerging Global Mission Fund donations totaled \$48,000 in 2025, with grants totaling \$40,000. Donations were up \$23,000 from 2024 – primarily for support of the Uganda Church.

Year-end reports for designated and restricted funds will be sent later.

Had 200 fewer donors and decline in congregational giving.

Kathy extended thanks and gratitude to the finance team for their work.

Rosanna provided the report from the Finance and Sustainability Committee.

The committee might be considering new investment allocation options, due to spending the financial gains earned on the investments.

Expected to use the remaining emergency funds (\$156,000) from the COVID era giving for this year's deficit.

Brought an update related to Mission Advancement's campaigns: there is currently a matching gift campaign for Core Ministries (\$100,000) and later this year the Germantown Campaign will enter its public phase.

Notifications to impacted individuals from ransomware attack in December 2024 have gone out.

**Finance and
Sustainability
Committee Report**

The Church of the Brethren received a clean unmodified opinion, and this is the highest level of assurance. No audit adjustments and no material weaknesses. Meaning the organization's policies and procedures are appropriate.

2024 Audit Report
(Exhibit 3)

For 2024, the Net assets totaled \$43 million and investments totaled \$36.2 million. The organization had 36 months of expendable reserves, and liquidity is a strength of the organization. Contributions totaled \$5.5 million; total revenue was \$11 million. Total expenses were \$10.5 million.

The Mission and Ministry Board received the 2024 Audit Report

Action Taken

The open session adjourned at 3:33PM Pacific Time and the Mission and Ministry Board met in closed session.

Adjournment

DRAFT

Church of the Brethren
Mission and Ministry Board
Modesto Church of the Brethren, Modesto, California
March 13-15, 2026

Mission and Ministry Board – Minutes

Saturday, March 14

Members present: Kathy Mack (chair), Josiah Ludwick (chair-elect), Michaela Alphonse, Edward Cesar-Fincher, Barbara Daté, Joel Gibbel, Tina Hunt, Robert Jackson, Sarah Mason, Rosanna Eller McFadden, Karen Shively Neff, Colby Patton, Eric Ramirez, Janice Shaw-Morgan, and Joanna Wave Willoughby

Members present online: Deirdre Moyer

Members absent: Daniel Butler

Ex officios present: Don Fitzkee (Moderator), Dennis Beckner (Moderator-Elect), Pete Kontra (Council of District Executives representative)

Ex officios present online: David Shumate (Annual Conference secretary), Jeff Carter (Bethany president), Matt Guynn/Marie Rhoades (OEP interim co-executive director), Nevin Dulabaum (Eder Financial president)

General Secretary: David Steele

Recorder: Shannon McNeil Smith

Michaela Alphonse led the group in a song to call the group together. Kathy Mack called the meeting to order.

Welcome and Introductions

Robert Jackson provided the opening devotion centered around living by faith and Matthew 17:20 (faith as small as a mustard seed). He reflected on how the Church of the Brethren can have an impact in large settings all because of faith.

Worship

David Steele provided the General Secretary's report. He started by giving thanks to the staff and Board members.

General Secretary's report

Material Resources: David discussed the closure and acknowledged the impact on not only those laid off, but other staff and the grief people had regarding closing the program.

Staff transitions (resignations, retirements, hires, transitions): This represents both a loss and a time of opportunity. There will be intentional conversation regarding these transitions and David extended gratitude to two staff members

who will be leaving ahead of the July 2026 meeting (Traci Rabenstein and Pat Marsh). Since October there have also been new hires or transitions (Bethany Kasten, Ryan Braught, Richard Wehrle, Preston Killough, Peter Schultz). David discussed the discernment about the future of open positions – using co-directors in two areas (Matt Deball and Nancy McCrickard in Mission Advancement – Virginia Rendler and Marissa Witkovsky-Eldred in Brethren Volunteer Service).

Ransomware attack: David discussed the continued recovery process from the ransomware attack. Letters went out to those who may have been impacted. Nearing the final stages, David gave gratitude to the staff who have spent countless hours in efforts to restore/recover tasks along with their regular roles. This incident has prompted additional policies and practices related to data security and risk management – continued investment in this area is essential.

Finance: He discussed the deficit pressures and brought up the Admin Team’s work on ministry priorities. The organization needs to work not in a deficit mindset but rather focus on what the church needs and is capable of.

Deportation Defense Response Team: While an initiative of four districts (Atlantic Northeast, Atlantic Southeast, Virginia, Pacific Southwest) they work in partnership with other districts, the Church of the Brethren Intercultural Ministry Office, and On Earth Peace. Last year the Mission and Ministry Board provided \$20,000 of support through Emergency Disaster Fund funding and recently additional support (\$22,500) sent from a designated account (The Brotherhood Mutual Partnership Funds – overseen by the Leadership Team). And beginning this year the organization is providing support by covering the stipend amount for Founa Badet’s time.

Kathy provided a report from the Executive Committee’s meeting the previous day.

**Executive
Committee report**

The committee approved the bank chosen for Annual Conference and worked through the business items that appear on the agenda for the full meeting. They received a report from David Steele, and they continued their annual performance review of the General Secretary position.

Kathy provided a report from Friday’s closed session.

**Closed Session
report**

There were further updates from David Steele. But the rest was round table discussion on the mission of the church and producing new ways to be the Church of the Brethren and how to be forward thinking.

Kathy provided background on the previous work of the Mission and Ministry Board related to this item (see minutes from October 2025 for in-depth notes). This item came as a query to the Annual Conference officers by the Atlantic Southeast District, but due to the timeliness of the question, leadership referred to the Mission and Ministry Board for a quicker response. The Mission and Ministry Board decided to create a committee to develop a statement/resolution in response to the query and send it to the 2026 Annual Conference.

**Resolution
“Walking
Together”
*Exhibit 4***

Committee members included Founa Badet, Cheryl Brumbaugh-Cayford, Edward Cesar Fincher, Nate Hosler, Hannah Nelson, and Marcia Sowles. Founa Badet provided background on the work assigned by the committee.

And invited Michaela Alphonse to review to make sure that their resolution fit into the scope of work/intention of the query presented by the Atlantic Southeast District.

There was an emphasis to put in language about civil disobedience and used language from previous Annual Conference statements and scripture to make sure it is both rooted Biblically and in Church of the Brethren history.

Caring for immigrants is a discipleship issue. Caring for the stranger represents the service and peace witness of the church.

Discussion:

Kathy provided thanks to the Committee for their work.

Reminder that if the resolution passes it will be a resolution of the Mission and Ministry Board and the resolution will be passed on to the 2026 Annual Conference. Once Annual Conference acts, that resolution/statement will supersede this one. If they do not pass it, the resolution will remain as part of the MMB.

In reference to Separate No More – there are groups (IMAC, Rev 7:9, and CODE) working on edits and they will review edits to the Separate No More paper and if there will be an impact in the future to the resolution.

Consensus for affirmation from the work, moving this along quickly, and answering the call of the Atlantic Southeast query/request.

The Executive Committee recommends that the Mission and Ministry Board adopt the resolution “Walking Together” as it is written and send the resolution to Annual Conference 2026 for adoption.

The Mission and Ministry Board had consensus and adopted the Resolution on “Walking Together: Immigration, Peacemaking, Conscience, and Supporting Our Neighbors” and recommends it to the 2026 Annual Conference for adoption.

Action Taken

Sarah Mason led a gathering prayer back from the break.

Gathering Prayer

Jeff Carter provided a report from Bethany Seminary. He discussed the following topics:

**Bethany Seminary
report**

- Enrollment
- Goals and vision
- Partnering with the Brethren Colleges
- Sustainability of the institution without tuition
- Enhancing the mission of the institution for the future

4 Questions to create goals and vision for strategic planning.

- An education for whom and for what?
- For what shall we be known?
- What is our relationship with the Church of the Brethren?
- How to maintain sustainability?

Discussion:

How many of the graduating class this year will go into pastoral roles? All are in pastoral roles already serving churches – it is around ten.

How many students are entering as a second career? Difficult to answer due to the increase of bi-vocational ministers and those who are entering just wanting a theological education. It is a smaller percentage than when Jeff began.

Joel Gibbel provided a report from the Facilities and Stewardship Committee. This committee has now been operating for three (3) years. The properties exist to serve the mission and ministries of the Church of the Brethren.

**Facilities and
Stewardship
Committee report**

General Office: water pipe leak under parking lot repaired and new hire in buildings and grounds staff.

Service Center: purchase of a new pickup, clean-up work related to the closure of Material Resources, hoping to have a new tenant soon and working on a lease agreement with another non-profit.

Germantown: Mission Advancement continues working on a campaign. They have finished the soft launch and will soon open the public part of the campaign. Window replacement is ongoing. Installation of air conditioning units. Looking for a Church of the Brethren representative to appoint to the Germantown Trust Committee.

Lybrook: Shawn Flory Replogle visited last fall and there are two tours/groups scheduled for later in 2026 (Southeastern District and New Community Project). Still working to define the mission and Mission Advancement is communicating with donors to send money to Elgin and not to Lybrook directly due to the default in ownership back to the Church of the Brethren.

Special thanks to the Board for their work in the closed session.

Josiah Ludwick provided a report from the Board Development committee.

**Board
Development
Committee report**

The committee has been reviewing the mentor position description and will be bringing updates to the July 2026 meeting.

Have begun conducting mid-term interviews to have conversation part way through Board service to see how things are working and how to best utilize members' gifts during Board service.

Working on Board enrichment and development time. For this meeting, the enrichment time is the interaction with the Pacific Southwest district and churches throughout the weekend.

The committee is interested in hearing ideas from the larger board about helpful topics to consider for future Board Development time. Potential future topics include “singing in resistance” and conflict resolution.

Joanna Willoughby provided a report for the Brethren Faith in Action Fund. She shared about the grants provided since the October 2025 meeting. There was \$25,000 in grant fund requests carried over to 2026.

**Brethren Faith in
Action Fund
report**

Continue working at streamlining process to get grant funds to congregations and camps as quickly as possible.

She also discussed the 2026 grants in process. Approximately \$38,000 left of \$80,285.30 for this year once the in-process grants are finalized.

Discussion:

How long is the process? Typically, eight (8) weeks – unless it is at the end of the year once the funds run out.

Do any churches pull their request if funding is taking too long? Not that the committee is aware because often they will plan for the process time, or the grant is for ongoing events/ministries.

Kathy presented the exhibit and the required action of the Mission and Ministry Board for the Brethren Historical Committee appointment.

**Brethren
Historical
Committee
appointments
*Exhibit 5***

The Executive Committee recommends that the Mission and Ministry Board affirm the appointment of Dr. Jeff Bach to a four-year term on the Brethren Historical Committee, beginning July 1, 2026.

The Mission and Ministry Board had consensus and affirmed the appointment of Dr. Jeff Bach.

Action Taken

Rachel Johnson and Anna Schweitzer provided an update on the 2026 National Youth Conference. Current total registrants 518 and about two-thirds of districts and 100 congregations represented. There are intercultural scholarships available for youth and advisors – contact Rachel and Anna. They introduced the Youth Cabinet participants, worship guests/musicians, and unique elements for NYC 2026.

**National Youth
Conference update**

Kathy gave a brief history of The New Table and forwarded an invitation for individual Mission and Ministry Board members to join the cohort. Pete Kontra gave further background on the relationship with Lon Swartzentruber (Design Group International) and the January 2025 Council of District Executives meeting which jumpstarted everything.

**The New Table
update**

The participants from the January 2025 conversation wanted more leadership to experience similar conversation/discernment. The October 2025 event (Setting the Table) included not only the District Executives, but agency heads and select staff, Church of the Brethren, Inc select staff, Review and Evaluation Committee, and Annual Conference officers. Purpose of work – relationships within denominational leadership.

The New Table is a new cohort.

- To initiate a comprehensive effort to improve relationships with each other and to make the necessary systemic changes with the denomination that supports greater fulfillment of Being the Body of Christ.
- Who is on the journey (co-leaders) – Beth Sollenberger, Laura Stone, Mark Liller, Pete Kontra, David Steele, Kathy Mack, Nevin Dulabaum/Donna Rhoades, Jeff Carter, Matt Guynn/Carol Lindquist, Rhonda Pittman Gingrich, Dan Rudy.
- Who is on the journey (cohort) – 50-75 people: Council of District Executives, Church of the Brethren staff, Mission and Ministry Board, agency leaders and others.
- Annual Conference – looking to share with the denominational body.
- Desired outcomes – identify and recommend innovations to the systems of the denomination ---- this is an emergent process.

Discussion:

Time commitment - There are monthly cohort meetings with work ahead of each meeting. Currently, the scheduled meetings are through the end of 2026, but there is no final timeline for how long the process will last. There is a poll for availability for each meeting to try to be accessible as possible, but so far meetings have been during the weekday.

Systemic changes – are the other groups that engage in systemic changes participating in these meetings to keep from duplicating work (i.e., Mission and Ministry Board and Review and Evaluation Committee Annual Conference assignments)? Inviting the other groups into the conversation and cohort.

- The member mentioned this because the Review and Evaluation Committee is an established practice of the Church of the Brethren and felt that work should not be undercut or have diminished influence.

Why are they asking the Mission and Ministry Board to join a process midway? October 2025 was an introduction; the New Table began in January 2026.

- Could this instead be a condensed Board Development time?

Is there a past precedent for similar conversations? Yes, “Together” conversations that occurred in 2016.

What is accessibility for those who need translation? To be addressed

Took time for tables to discuss.

Following lunch, the group toured the Modesto Church of the Brethren and learned about their mission outreach and partnerships.

Gathering Prayer

Michaela offered a gathering prayer and song.

Don Fitzkee provided the Annual Conference Moderator's report.

**Annual
Conference
Moderator's
report**

He discussed the work he has participated in since October, preaching and other engagements he has coming up, and will be traveling with Roy Winter to the Ekklesiyar Yan'uwa a Nigeria (EYN) Majalisa.

Due to the location and schedule, there are programming opportunities for Sunday afternoon.

He discussed the daily themes. Finalizing business agenda – two statements from the Mission and Ministry Board.

Rhonda Pittman Gingrich, Annual Conference Director, provided a report for the Breaking Down Barriers Committee report.

**Breaking Down
Barriers
Committee report**

Mission and Ministry Board assignment from 2025 Annual Conference – asked to consider which of two options for expanding access was most viable in relation to the sustainability of Annual Conference (bi-annual – holding Annual Conference every other year or alternating online and in person conferences).

At the October 2025 meeting, the Mission and Ministry Board appointed a committee and that committee has only met twice.

At the first meeting discussed...

- Doing Annual Conference differently 2022 review
- Other assignments
- And did not address the two options but asked questions about the purpose of Annual Conference.

Question for table conversation...

What do you wish/hope will be different in the body of Christ known as the Church of the Brethren because we have met together at Annual Conference?

Joanna Willoughby provided the report for the Strategic Planning committee.

**Strategic Planning
Committee report**

Mentioned creating a schedule to meet with areas of the office to discuss how the work relates back/lives within the strategic plan.

Recently they met with Discipleship and Leadership Formation and reviewed how the different programs live within the four pillars of the strategic plan...

- Pursue Christ's call to discipleship
- Embody the Biblical command to love our neighbors
- Seek God's racial justice
- Reclaim New Testament models of giving

Each report in the future will highlight how different programs in the church are living within the strategic plan. Asked for ideas related to new foreground vision initiatives.

Pete provided a report for Council of District Executives. In January, Council of District Executives had their meeting in Miami. He discussed the meetings in January and the intercultural experiences with the local churches. Part of their work revolved around: new sabbath renewal guidelines and new congregational ethics resources.

Council of District Executives report

Michaela provided the report from the Revelation 7:9 Committee.

Revelation 7:9 Committee report

At the October meeting, the committee discussed barriers and assumptions. And since then, they have begun looking at...

- Annual Conference registration and accessibility for Board members: may not have credit cards, know how to register, English not first language.
 - Is there a way to do a direct bill or a coupon/promo code, looking to see if event squid uses more languages, how to register.
- Updated the position description for the more info page.
 - Changes include: to become familiar with the issues of the day; to give time and effort for required participation; in person three times a year (with scheduled dates) and included information about virtual meetings, committee meetings, and emails.
- Interview survey and check-in regarding items needed to participate on the Board: cell phone, laptop, internet, and who do you know on the Board. Will be in four languages (English, Spanish, Haitian-Creole, Hausa).
- Separate no More paper and potential foreground initiatives within the denomination.
- Working on racial report for incoming and outgoing employees – positions. This is part of the work of the committee to understand the representation, influence, and voice within the organization.

A call to be at the Intercultural Ministries Luncheon at Annual Conference.

Staff from the following ministry areas spent time with Board members in table conversations, giving the opportunity for Board members to learn more about each:

Ministry Sharing in small groups

- Intercultural Ministries
- Discipleship and Leadership Formation
- Service Ministries
- Global Mission

Nancy Heishman, Ministry Office Director, brought forward proposed adjustments to the 2014 Ministerial Leadership paper. Original expectations (regarding calling and credentialing) do not meet today's needs, hence the proposed changes.

Ministerial Leadership Paper Updates
(Handout 2)

A reminder that this item just needs to be approved by the Mission and Ministry Board so that it can go to the delegate body at the 2026 Annual Conference.

The Mission and Ministry Board had consensus and approved the adjustments to the 2014 Ministerial Leadership Paper and that it move to the 2026 Annual Conference for consideration.

Action Taken

Russ Matteson (District Executive) and Gail Heisel (District Board Chair) provided a report on the Pacific Southwest District (PSWD). PSWD is a large district with twenty-six churches with eight operating in Spanish. Five (5) new church starts and five (5) closures in the last nine years and two of the largest congregations in average attendance for the denomination.

**District
Leadership**

Discussed the Growth from the Ashes fund which allows the district to invest in congregations who need more space.

They are working to make sure district materials are always available in English and Spanish.

They have a pilot project “The Connection Project” – working to create larger virtual connections for congregations to make sure each has a digital presence (website/social media).

Discussed the coordination with Church of the Brethren staff with their programming. Grateful for the funds that came through after the Eaton and Palisades fires.

Discussion:

Conversation about how the district deals with immigration concerns. The statements, work, and funds raised to assist with the Deportation Defense Response appreciated by the congregations/members impacted.

What is the PSWD board working on now?

- The executive board oversees administrative work.
- The policy board provides oversight into the program work of the district --- making a base compensation policy for the churches in the district.
- Plus, the usual subcommittees
- Have an associate DE intern position to begin training individuals for future DE positions and help them explore if it is a track for them. Hoping to give 4-5 people this opportunity over the next several years.

Karen Neff provided a prayer for dinner.

Prayer for meal

The open session adjourned at 5:31PM Pacific Time

Adjournment

Church of the Brethren
Mission and Ministry Board
Modesto Church of the Brethren, Modesto, California
March 13-15, 2026

Mission and Ministry Board – Minutes

Sunday, March 15

Members present: Kathy Mack (chair), Josiah Ludwick (chair-elect), Michaela Alphonse, Edward Cesar-Fincher, Barbara Daté, Joel Gibbel, Tina Hunt, Robert Jackson, Sarah Mason, Rosanna Eller McFadden, Karen Shively Neff, Colby Patton, Eric Ramirez, Janice Shaw-Morgan, and Joanna Wave Willoughby

Members present online: Deirdre Moyer,

Members absent: Daniel Butler

Ex officios present: Don Fitzkee (Moderator), Dennis Beckner (Moderator-Elect), Pete Kontra (Council of District Executives representative)

Ex officios present online: David Shumate (Annual Conference secretary), Jeff Carter (Bethany president)

Ex officios absent: Matt Guynn (OEP interim co-executive director), Nevin Dulabaum (Eder Financial president)

General Secretary: David Steele

Recorder: Shannon McNeil Smith

Kathy Mack called the meeting to order.

This represents the last year of allocations from the Emergency Disaster Fund for the Nigeria Crisis which began in 2014. There is extra in this allocation to help after the recent attacks. This request is \$95,000 and comes with the approval of the Treasurer and General Secretary. Prior grants for this appeal total \$6,585,000.

EDF Allocation

The Mission and Ministry Board had consensus and approved the \$95,000 Emergency Disaster Fund allocation for the Nigeria Crisis Response; this represents the final distribution for this response.

Action Taken

The Mission and Ministry Board members shared their experiences at the following churches....

Sunday Debrief

Prince of Peace (Sacramento) – David, Traci, Karen, Michaela, Don

Centro Agape en Acción (Los Banos) – Nate, Edward, Sarah, Josiah, Dennis

Empire (Modesto) – Roy, Joanna, Joel, Robert, Rosanna, Nancy

Nueva Visión la Hermosa (Waterford) – Sharon, Eric, Colby, Kathy, Wendy

Modesto – Shannon, Shawn, Pete, Tina, Barbara, Rhonda

Consensus of excitement in experiences and gratitude for the hospitality received.

Expression of thanks to Russ Matteson (Pacific Southwest District Executive) for his work in getting the church visits coordinated. Also, thanks to Andrew Sampson and the Modesto Church of the Brethren for their hospitality.

Rosanna McFadden brought the Governance Monitors' report. The task of the Governance Monitors is to monitor the Board's performance and encourage good governance practices.

**Governance
Monitors' report**

In addition to answering the prescribed list of questions provided to the monitors, she noted:

Meeting soundbites

- Appreciation for logistics
- Appreciation for hospitality
- Appreciation for movement during the meeting
- Felt that even though the agenda was full – appreciation for flexibility during certain points.
- Twenty-seven yellow sheets were received, with participation from many of the Board members.
- It felt lighter than in the fall and did not feel like the Board encroached onto staff work.

A link to an online meeting evaluation form will be distributed.

**MMB meeting
evaluation**

Kathy thanked the Board for their commitment and contributions to their work, and the meeting adjourned at 4:22PM Pacific.

Adjournment

Recorded by Shannon McNeil Smith
Approved and respectfully submitted by:

David K. Shumate
Secretary

Date