The Standing with People of Color committee focuses on fostering **connection** among Brethren working on issues of race, culture, and injustice; resourcing and calling for **education** on these topics, and equipping and calling the church to **action** that can change systems and communities to be more inclusive and just.

We are preparing for the final year of work by laying the groundwork for a network of Church of the Brethren racial justice advocates who will keep working together after our committee completes its work in 2025.

We invite all interested Brethren to consider signing up as Racial Justice Advocates by contacting the Standing with People of Color Committee at SWPOC@OnEarthPeace.org.

**What is a Racial Justice Advocate?**

A Church of the Brethren Racial Justice Advocate feels the call to help their congregation and community learn and take action related to race, culture, racism, intercultural respect, and racial injustice to build a Beloved Community that protects the dignity of all people.

**What would a Racial Justice Advocate do?**

**Gather Information:**
- Find out the history of your own congregation or district and community related to issues of race and culture.
Educate:
- Creatively share what you learned in your local research.
- Lead educational sessions for your congregation or others [district, community, denomination].
- Use resources provided or suggested by others in the network.
- Develop strategies to raise awareness in existing spaces (gatherings, retreats).

Organize:
- Build relationships and networks in the congregation and community.
- Help your congregation connect with ongoing efforts by communities of color.
- Organize your congregation to participate in specific efforts to address discrimination or injustice at any level of the community.
- Help your congregation connect with ongoing efforts by communities of color.

What is the commitment level?
- As a minimum commitment, we ask you to connect through periodic gatherings and network meetings with other Brethren who share this role, sharing experiences and building community, and bringing resources shared back to your congregation or community.

What are my opportunities to learn and grow?
- Apply Kingian Nonviolence principles to your work.
- Use your gifts and skills to continue the work of the SWPOC and make a positive difference in your congregation, district, and community.
- Practice courageous leadership.

If you have questions about the Racial Justice Advocates role, contact the Standing with People of Color Committee at SWPOC@OnEarthPeace.org.

Founa Badet
Josh Brockway
Barbara Daté
Terrilynn Griffith
Matt Guynn
Robert Jackson
Nubwa Josiah
Harriet Koscho
Bruce Rosenberger
Christy Schaub

Artwork designed by Devin Dixon-Rosario