

Church of the Brethren  
 Congregation Ministries — Statistical Information for 2023 — Part I

**PLEASE TYPE OR PRINT CLEARLY**

**Due: April 15, 2024**

NAME AND PHONE OR E-MAIL FOR PERSON COMPLETING THIS PAGE

**1 MEMBERSHIP** **Include every active member—resident and nonresident.**

Show all additions and reductions since the last report. Please do not change the number from the last recorded report. Use "Reclassification or other adjustments" as necessary.				Total membership from 2022 or last recorded report:	
By baptism	+	By death	-	<b>2022 Ending Membership</b>	
Letter	+	Transfer	-	<b>Total Additions</b>	+
Reaffirmation	+	Withdrawal	-	<b>Subtotal</b>	=
Reclassification or other adjustments	+	Removal	-	<b>Total Reductions</b>	-
<b>Total Additions</b>	=	Reclassification or other adjustments	-	<b>Total membership on December 31, 2023</b>	
Enter these addition and reduction totals in the right-hand column.		<b>Total Reductions</b>	=		

**2 OTHER MEMBERSHIP STATUS**

<p><b>ASSOCIATE MEMBERS</b>—Are <b>not</b> included in the total membership above. They are temporary residents, such as students and winter residents who participate in the life of the congregation on a seasonal or short-term basis and who continue to hold membership in another congregation in the community of their permanent residence. They may also be former residents who have moved to a new location in which there is no Church of the Brethren congregation, and who wish to continue a relationship with the Brethren at the same time that they are members of another Christian community.</p>	<p><b>SEPARATED MEMBERS</b>—Are <b>not</b> included in the total membership above. They are people who were received into the church as members, but no longer participate in the church's life or carry out the commitments expected of members, and for three consecutive years have failed to respond to invitations to reaffirm or renew their relationship with their congregation.</p>		
<b>Number of Associate Members</b>	=	<b>Separated Members</b>	=

**3 HOUSEHOLDS**

<p><b>Definition</b>—A household should be one of these groupings:                  a) married couple or single parent, plus any dependent children                  b) adult member whose spouse is not a member                  c) single independent adult                  d) dependent child/children whose parents are not members</p>			
<p><b>Resident Households</b>—Consist of active members who reside in the surrounding area where the church is located. This number is likely between 1/4 and 1/3 of the total membership reported in section one above.</p>		<p><b>Nonresident Households</b>—Consist of active members who moved and are no longer attending the church but have not transferred their membership.</p>	
<b>Number of Resident Households in 2023</b>	=	<b>Nonresident Households</b>	=

**4 ATTENDANCE / CHRISTIAN EDUCATION / SMALL GROUPS**

<p><b>Average In-Person Worship Attendance</b>—Add the weekly attendance at each worship service and divide by the number of services held. Round off to the nearest whole number.</p>	=
<p><b>Average Online Worship Attendance</b>—Using the method you have devised, even if it is an estimate, add the weekly online attendance at each worship. Round off to the nearest whole number.</p>	=
<p><b>Average Christian Education Program Attendance</b>—For all weekday and Sunday church school classes, add attendance and divide by the number of classes held. Round off to the nearest whole number.</p>	=
<p><b>Number of Small Groups</b>—Indicate the number of small groups, such as special classes, choir, and regular fellowship or study groups, etc. Do not include committees.</p>	=
<p><b>Average Small Group Attendance</b>—Add the weekly attendance of each group and divide by the number of activities held. Round off to the nearest whole number.</p>	=

Church of the Brethren  
 Congregation Ministries — Statistical Information for 2023 — Part II

I

**PLEASE TYPE OR PRINT CLEARLY**

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**5 MINISTERIAL LEADERSHIP Include full- and part-time staff members serving during 2023.**

List all **licensed and ordained** ministers serving this congregation in pastoral roles during 2023. Use the person's position title, not their name. Check all boxes that apply. This information is useful for leadership development planning in the district and the Church of the Brethren Office of Ministry.

**Photocopy and submit an additional page to list more than three ministers.**

**Definitions:**

- Full-time** – a minister serving the congregation for a minimum of 40 hours per week.
- Part-time+** – a minister serving the congregation 20-40 hours per week.
- Part-time** – a minister serving the congregation fewer than 20 hours per week.
- On Salary Table** – the congregation compensated this pastor according to the Annual Conference recommended Salary Table for 2023.
- Bivocational** – a minister serving the congregation who also maintains a career in secular work.
- Nonsalaried** – a minister serving without financial remuneration except for a modest honorarium for preaching and pastoral ministry.
- Retired** – a minister receiving Social Security benefits and compensated by the church no more than the maximum amount allowed.
- Interim** – a minister serving a church temporarily while the pastoral search proceeds.
- Pulpit Supply** – the congregation does not have a pastor but regularly invites minister(s) to preach and lead worship.
- Team Ministry** – two or more ministers serving the same congregation.
- Yoked Parish** – a minister serving more than one congregation—the congregations maintain separate programs and identities.
- Tenure** – the total number of years or months the minister served the congregation in this position as of December 31, 2023.
- Seminary** – the minister is a graduate of Bethany Theological Seminary or other seminary. **Please indicate name of other seminary.**
- TRIM** – the minister is certified through the Training in Ministry program.
- ACTS** – the minister is certified through the Academy Certified Training Systems program.
- EFSM** – the minister is certified through the Education for Shared Ministry program.
- Other training** – other academy-level training or certification completed for ministry. **Please indicate name of training program.**

**(1) Position Title:**

Full-time	Part-time+	Part-time	On Salary Table	Bivocational	Nonsalaried	Retired
Interim	Pulpit Supply		Team Ministry	Yoked	Tenure—years:	months:
<b>Seminary</b>	Bethany	Other Seminary:		TRIM	ACTS	EFSM Other training:
<b>Demographics</b>	Age:	Female	Male	Race:		Nationality:

**(2) Position Title:**

Full-time	Part-time+	Part-time	On Salary Table	Bivocational	Nonsalaried	Retired
Interim	Pulpit Supply		Team Ministry	Yoked	Tenure—years:	months:
<b>Seminary</b>	Bethany	Other Seminary:		TRIM	ACTS	EFSM Other training:
<b>Demographics</b>	Age:	Female	Male	Race:		Nationality:

**(3) Position Title:**

Full-time	Part-time+	Part-time	On Salary Table	Bivocational	Nonsalaried	Retired
Interim	Pulpit Supply		Team Ministry	<input type="checkbox"/> Yoked	Tenure—years:	months:
<b>Seminary</b>	Bethany	Other Seminary:		TRIM	ACTS	EFSM Other training:
<b>Demographics</b>	Age:	Female	Male	Race:		Nationality:

**6 MINISTRY COMMUNITY**

Check the appropriate box to indicate the type/size of community demographic your congregation is in.

Inner city	City with a population over 50,000	Suburb near a city with a population over 50,000	
Town (population 10,000-50,000)	Small town (population less than 10,000)	Rural area	
Growing population		Stable population	Declining population

Church of the Brethren  
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**7 RECEIPTS Fiscal Year 2023 — Round off figures to the nearest dollar.**

Instructions	Congregational Giving	
Enter total given through your general fund, including gifts for outreach, such as denominational agencies, retirement homes, camps, and social service agencies.	General Giving	.00
Enter total specifically designated for, and deposited into, a capital building fund. Generally such a fund is used only for purchasing land, construction, or major improvements to church facilities.	Capital Building Fund	.00
Enter total received from bequests and memorial gifts of members or former members of the congregation.	Bequests & Memorial Gifts	.00
Enter total received from congregation not counted above.	Miscellaneous	.00
	<b>Subtotal</b>	.00
	<b>Other Receipts</b>	
Enter total cash income from property rentals, investment dividends, and interest earnings that were paid <b>and not</b> reinvested.	Rental and Investment	.00
Enter income received from district or other source of subsidy.	Subsidy	.00
Enter designated income received from individuals outside the congregation.	Designated	.00
Enter income received by the church that does not fit in any of the above categories, such as that from bazaars, dinners, and service projects.	Miscellaneous	.00
	<b>Subtotal</b>	.00
	<b>Total 2023 Receipts</b>	
		.00

**8 DISBURSEMENTS**

Instructions	Employee Compensation	
Enter total salary, housing, and other benefits for person(s) employed in pastoral or program staff role(s). Benefits include pension, insurance, professional growth, housing equity fund, etc.	Staff Salaries	.00
	Staff Housing	.00
	Staff Benefits	.00
Enter wage and salary compensation and benefits paid to people who are in roles other than pastoral or program. Include Social Security in benefits.	Other Salaries	.00
	Other Benefits	.00
	<b>Subtotal</b>	.00
	<b>Local Program</b>	
Enter all disbursements for church school curriculum and supplies; teacher training and conferences; fellowship and special interest groups; and Christian education events, such as vacation church school, schools of mission, day camp, and church camp scholarships.	Christian Education	.00
Enter all disbursements for the purchase of a site, building, or parsonage including interest on loans or mortgages; include capital improvements to existing buildings. As a general rule, minor repairs or upkeep costing less than \$500 (such as painting, plumbing, or heating) should be reported on the next line as "Other."	Capital Expenses	.00
Enter all other program expenses that are not included above.	Other	.00
	<b>Subtotal</b>	.00
	<b>Outreach and Benevolence</b>	
Enter total outreach through and for shared denominational ministries of Annual Conference: Church of the Brethren, Bethany Seminary, and On Earth Peace.	General Ministries Fund	.00
	Emerging Global Mission Fund	.00
	Emergency Disaster Fund	.00
	Global Food Crisis Fund	.00
	Bethany Theological Seminary	.00
	On Earth Peace	.00
Enter total outreach through and for shared ministries in your district or Church of the Brethren colleges and retirement homes in your regional area.	District Program and Ministries	.00
	District Camp(s)	.00
	Brethren College(s)	.00
Enter total outreach to the local community and other areas through missions of the congregation or associated agencies.	Brethren Home(s)	.00
	Local Community	.00
	Other Areas	.00
	<b>Subtotal</b>	.00
	<b>Total 2023 Disbursements</b>	
		.00