Ethics for Congregations

Case Study #2

Scenario

The pastor has served the congregation for five years. With that many years of experience, her salary is stretching beyond the financial capacity of the congregation. In the sixth year the pastor and board agreed to a freeze in salary. Now, in the seventh year the board is proposing to maintain the same salary and expectations for time.

Discussion Questions

What appears to be inappropriate in this scenario?

How could the congregation have avoided a conflict in its values?