

Call to Accountability 2023

For more than 40 years the Standing Committee has worked diligently at being accountable for equality of representation on Annual Conference ballots. In this new season of seeking nominations for leadership roles in our denomination, you can help obtain more equal representation of women and men, farmers, blue collar workers, professional people, young and old, Black, Hispanic, and Anglo church members – across the spectrum of our church. All of our spiritual gifts are needed if we are to function together as a healthy Body of Christ.

Statistics have been provided each year to show the trend of election results along with a reiteration of the goal adopted in our 1979 *Statement on Annual Conference Elections* that we will “provide for fair and equitable participation by all of our people – men, women, various ages, racial and ethnic minorities, rural and urban segments of our church.” Please make nominations and urge your congregation’s delegates to prayerfully cast their ballots with the aim of calling forth the full use of all of our sisters’ and brothers’ gifts and skills. In the words of the 1979 *Statement on Annual Conference Elections*:

... it is incumbent on the church to ensure that the nomination and election process is fair and equitable and that all persons within our denomination have an equal opportunity of receiving that call for service (1979 Annual Conference Minutes).

In 1983, 1987, 1990, 1993, 1996, 1999, and 2001, the *Call to Accountability for Equality of Representation on Annual Conference Ballots* for more equal use of all persons was reaffirmed. It has become standard practice to look at our progress over the past five years:

2017	Standing Comm. Ballot		Annual Conference Ballot		Elected	
	Women	Men	Women	Men	Women	Men
Moderator-Elect	1	3	1	1	1	0
Annual Conf. Secretary	0	2	0	2	0	1
Program & Arrangements	3	1	2	0	1	0
Mission/Ministry Board Area 1	2	2	1	1	0	1
	(1 racial/ethnic)		(1 racial/ethnic)		(1 racial/ethnic)	
Mission/Ministry Board Area 2	3	1	2	0	1	0
	(2 racial/ethnic)		(1 racial/ethnic)		(1 racial/ethnic)	
Bethany Seminary (Clergy)	3	1	1	1	0	1
Bethany Seminary (Colleges)	1	3	1	1	1	0
Brethren Benefit Trust	3	0	2	0	1	0
On Earth Peace	2	2	2	0	1	0
Pastoral Comp & Benefits	1	3	1	1	0	1
Totals	19	18	13	7	6	4
	(3 racial/ethnic)		(2 racial/ethnic)		(2 racial/ethnic)	

2018	Standing Comm. Ballot		Annual Conference Ballot		Elected	
	Women	Men	Women	Men	Women	Men
Moderator-Elect	1	3	1	1	0	1
Program & Arrangements	2	2	1	1	1	0
Mission/Ministry Board Area 2	3	1	1	1	1	0
	(1 racial/ethnic)		(1 racial/ethnic)		(1 racial/ethnic)	
Mission/Ministry Board Area 3	2	1	2	0	1	0
Bethany Seminary (Clergy)	3	1	2	0	1	0
Bethany Seminary (Laity)	0	4	0	2	0	1
Brethren Benefit Trust	2	2	2	0	1	0
On Earth Peace	2	2	2	0	1	0
Pastoral Comp & Benefits	2	2	1	1	1	0
Totals	17	18	12	6	7	2
	(1 racial/ethnic)		(1 racial/ethnic)		(1 racial/ethnic)	

2019	Standing Comm. Ballot		Annual Conference Ballot		Elected	
	Women	Men	Women	Men	Women	Men
Moderator-Elect	0	3	0	2	0	1
Program & Arrangements	3	1	1	1	1	0
Mission/Ministry Board Area 4	1	3	0	2	0	1
Mission/Ministry Board Area 5	3	1	1	1	1 (filling term)	0 (resigned)
Bethany Seminary (Colleges)	1	3	1	1	1	0
	(1 racial/ethnic)		(0 racial/ethnic)		(0 racial/ethnic)	
Brethren Benefit Trust	1	2	1	1	1	0
On Earth Peace	3	1	2	0	1	0
	(2 racial/ethnic)		(2 racial/ethnic)		(1 racial/ethnic)	
Totals	12	14	6	8	5	2
	(3 racial/ethnic)		(2 racial/ethnic)		(1 racial ethnic)	

2020	Standing Comm. Ballot		Annual Conference Ballot		Elected	
	Women	Men	Women	Men	Women	Men
Moderator-Elect	1	3	0	2	0	1
Program & Arrangements	2	2	1	1	1	0
Mission & Ministry Board Area 1	3	1	1	1	0	1
Mission & Ministry Board Area 4	2	2	1	1	1	0
	(1 racial/ethnic)		(0 racial/ethnic)		(0 racial/ethnic)	
Bethany Seminary (Clergy)	1	3	1	1	0	1
Bethany Seminary (Laity)	3	1	2	0	1	0
	(1 racial/ethnic)		(1 racial/ethnic)		(0 racial/ethnic)	
Brethren Benefit Trust	1	2	1	1	0	1
On Earth Peace	1	3	1	1	1	0
	(2 racial/ethnic) [2 racial/ethnic until May 2020 resignations from ballot]		(0 racial/ethnic) [2 racial/ethnic until May 2020 resignations from ballot]		(0 racial/ethnic) [2 racial/ethnic until May 2020 resignations from ballot]	
Pastoral Comp & Benefits	0	4	0	2	0	1
Totals	14	21	8	10	4	5
	(4 racial/ethnic)		(1 racial/ethnic)		(0 racial/ethnic)	

2021	Standing Comm. Ballot		Annual Conference Ballot		Elected	
	Women	Men	Women	Men	Women	Men
Program & Arrangements	3	1	1	1	0	1
Mission & Ministry Board Area 3	3	1	1	1	1	0
Mission & Ministry Board Area 5	4	0	2	0	1	0
	(1 racial/ethnic)		(1 racial/ethnic)		(1 racial/ethnic)	
Bethany Seminary (Laity)	3	1	1	1	0	1
	(3 racial/ethnic)		(2 racial/ethnic)		(1 racial/ethnic)	
Bethany Seminary (CoB Colleges)	1	3	1	1	0	1
	(1 racial/ethnic)		(1 racial/ethnic)		(0 racial/ethnic)	
Brethren Benefit Trust	2	2	1	1	1	0
On Earth Peace	3	1	1	1	1	0
	(2 racial/ethnic)		(2 racial/ethnic)		(1 racial/ethnic)	
Pastoral Comp & Benefits	0	4	0	2	0	1
Totals	19	13	8	8	4	4
	(7 racial/ethnic)		(6 racial/ethnic)		(3 racial/ethnic)	

2022	Standing Comm. Ballot		Annual Conference Ballot		Elected	
	Women	Men	Women	Men	Women	Men
Moderator-Elect	3	1	2	0	1	
	(1 intercultural)		(1 intercultural)		(1 intercultural)	
Annual Conf. Secretary	3	1	1	1		1
Program & Arrangements	2	2	1	1		1
Mission & Ministry Board Area 1	2	2	1	1		1
Mission & Ministry Board Area 2	4	0	2	0	1	
Bethany Seminary (CoB Colleges)	2	2	1	1		1
	(1 intercultural)		(1 intercultural)			
Bethany Seminary (Clergy)	2	2	2	0	1	
Brethren Benefit Trust	0	3	0	2		1
On Earth Peace	1	3	0	2		1
Pastoral Comp & Benefits	2	2	2	0	1	
Totals	21	18	12	8	4	6
	(2 intercultural)		(2 intercultural)		(1 intercultural)	