

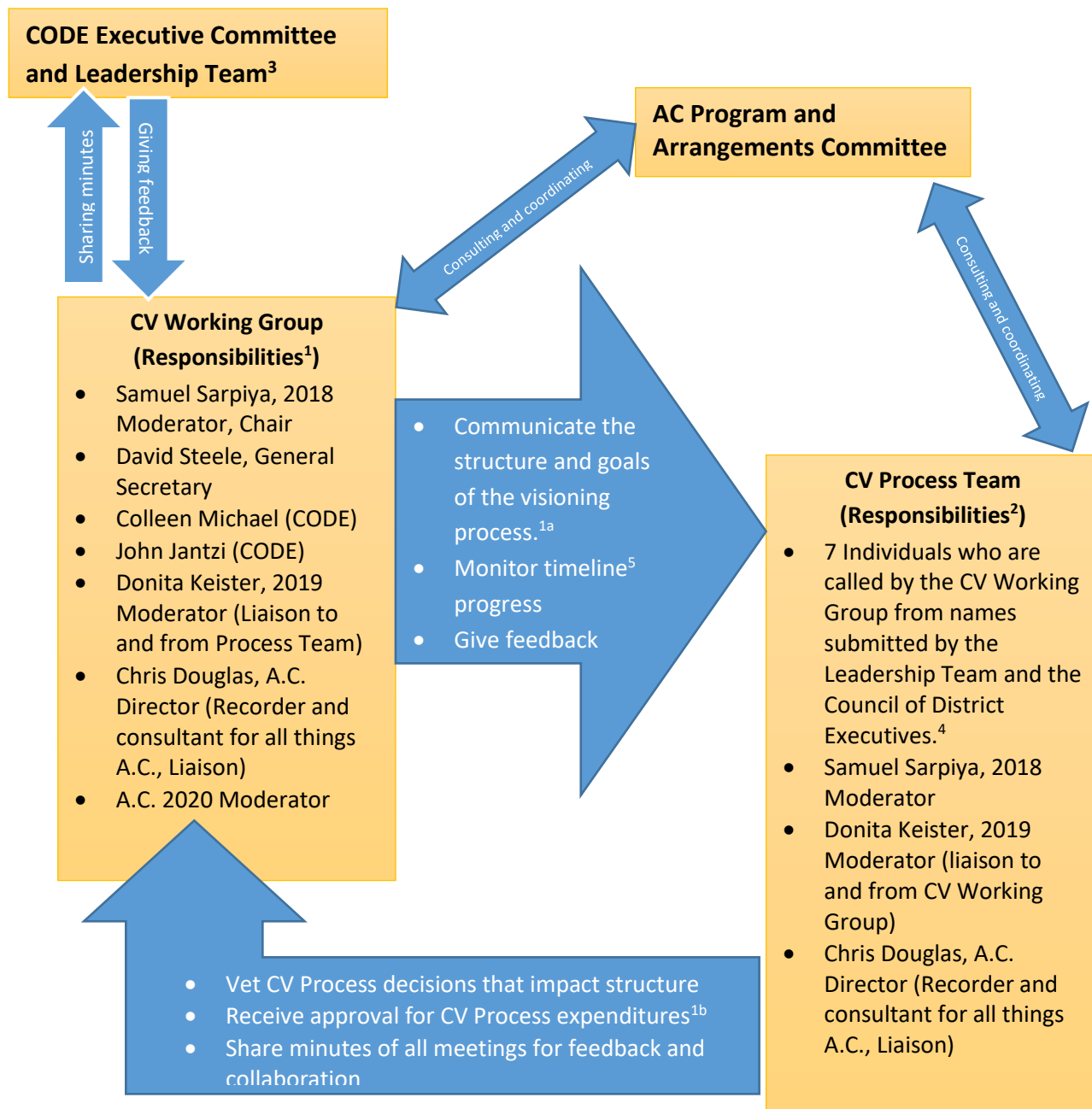
Compelling Vision Organizational Chart

Guiding Statement: "Confessing Jesus Christ as Teacher, Redeemer, and Lord, we desire to serve Him by proclaiming, professing, and walking in His way together bringing His peace to our broken world. Join us in reclaiming a new passion for Christ and helping set a course for our future as the Church of the Brethren serving Him in our communities and in the world!"

The development and conducting of the compelling vision process will happen primarily through the collaborative work of the Compelling Vision Working Group and the Compelling Vision Process Team. These teams will work with Program and Arrangements Committee as necessary for continuity in Annual Conference theme, scheduling, and logistics and will share their meeting minutes with Leadership Team and CODE Executive Committee who will be welcomed to provide feedback throughout the process.

The makeup of both the CV Working Group and the CV Process Team will remain constant throughout the visioning process until the compelling vision is articulated in its final form.

Compelling Vision Process Collaborative Flow



FOOTNOTES

1. Compelling Vision Working Group (CVWG) Responsibilities

- a. Establish and communicate to the CVPT the structure surrounding the CV process which includes:
 - i. Setting the basic direction and overall goals for the CV process.
 - ii. Establishing when the process will be scheduled during Annual Conference.
 - iii. Articulating hopes regarding CV Process activities in districts and congregations between the 2018 and 2019 Annual Conferences.
 - iv. Establish timelines and monitor progress to insure timelines are kept.
- b. Determine in consultation with the Leadership Team and A.C. Office how the expenses of the CV Process will be covered and approve all expenditures.
- c. Keep informed regarding the work of the CV Process Team through minutes provided to the CVWG and provide feedback through the Liaisons.
- d. Be available to assist in the presentation of the CV Process at A.C. as needed.
- e. Work hand in hand as led by CVPT to connect with district leadership and support CV Process activities in the districts and congregations.
- f. Prepare any documentation desired to be in the AC 2018 booklet.
- g. Oversee the articulation of the final CV product that will inform our life together.

2. Compelling Vision Process Team (CVPT) Responsibilities

- a. The CVPT will name their chairperson at their first meeting that is convened by CVWG. Chris Douglas, AC Director, will be the recorder.
- b. Working within the structure and goals established by the CVWG (see 1a above), develop the operational details of the CV Process that will be presented to AC 2018 and AC 2019. (Involvement with AC 2018 detail planning will be based on how quickly the CVPT can begin functioning effectively. CVWG will proceed with detail planning as needed to maintain the integrity of the necessary timeline until that detail planning can be effectively transitioned to the CVPT.)
- c. Coordinate CV Process activities within districts and congregations in preparation for the main CV Process to be held at AC 2019. Consult the CVWG regarding their hopes for this part of the process, working through CVWG to utilize CODE to assist with creating a denominational wide emphasis regarding the CV Process. (See 1a-iii above)
- d. Vet CV Process decisions that impact structure with CVWG.
- e. Receive approval for CV Process expenditures through CVWG.
- f. Share minutes of all meetings for feedback and collaboration with CVWG.
- g. Oversee the process of generating themes from the forums where CV Process conversations are taking place, sharing those themes with the CVWG for affirmation.

3. **Leadership Team and CODE Executive Committee:** Members of the Leadership Team not on the CVWG are David Shetler (or current DE Representative and Jim Beckwith (AC Secretary). Members of the CODE Executive Committee not on the CVWG are David Shetler, David Shumate, and Tim Button-Harrison. While the make-up of the CVWG will remain constant throughout the process, the Leadership Team and CODE Executive Committee will not as terms are completed and new members are added.

4. Calling of the Compelling Vision Process Team

- a. The Council of District Executives (All District Executives) and the Leadership Team will submit names to the CVWG. Based on the names submitted, the CVWG will provide a slate for approval by the Council Executive Committee and the Leadership Team. Given that the individual will not be contacted ahead of placing their name on the slate, there will need to be a prioritized slate of approved names, for those individual that may decline the call.
- b. The CVWG will then extend the invitation to serve to those listed on the slate.
- c. Once the CVPT is called, the General Secretary and the A.C. Director will work to coordinate with the CVPT to schedule a first meeting with the CVWG for on-boarding instructions in order that they can begin their work immediately.
- d. Leadership Qualities sought and Necessary Logistics* for Team Members:
 - i. Spiritual Leadership
 - ii. Listening
 - iii. Willing to engage with one another
 - iv. Putting personal agenda aside while representing voice
 - v. Diverse Team: age, gender, multi-cultural, theological
 - vi. Self-awareness
 - vii. Non-anxious presence
 - viii. Willingness to put the well-being of the church ahead of personal agenda
 - ix. Spirituality that allows them to witness beyond the like-minded group
 - x. More directive about starting point
 - xi. Leadership that carries broad denominational respect
 - xii. Prompt response ethics for emails and other correspondence
 - xiii. *Be available to attend AC 2018 and AC 2019
 - xiv. *Have access to emailing and distance conferencing

5. Compelling Vision Timeline

11/10/17	CVWG has finalized the collaborative structure and is deep in the calling process of the CVPT. Structure for the CV work at AC 2018 has been established and logistical details are being worked on by the CVWG and P&AC the following week.
1/15/18	Calling of CVPT is complete and CVWG has scheduled a meeting to on-board the CVPT.
2/15/18	Due date for Conference Booklet documentation (UB4 Compelling Vision report) to be prepared by CVWG (with feedback from the CVPT via email if necessary).
2/28/18	The first meeting of the CVPT has taken place where they have organized themselves and begun working on details of AC 2018 and possible work within districts and congregations.
4/30/18	Details for the CV work at AC 2018 are finalized by CVPT and CVWG and structure for the work in districts and congregations following AC 2018 is finalized by CVPT and affirmed by CVWG.
5/31/18	Details for the work in districts and congregations is finalized by CVPT so that it can be rolled out and emphasized at AC 2018 with districts and congregations.
7/4-7/8/18	Annual Conference – Afterward, CVPT will provide a summary report to the CVWG for affirmation and use in districts.
8/15/18	Utilizing the work from AC 2018 and information regarding the ongoing work in districts, the CVWG will establish the structure and goals for AC 2019 CV process. P&AC will use this structure in their August meeting planning for AC 2019.

- 11/1/18 CVWG and CVPT will have met to collaborate around information gathered thus far from activities within the districts and to begin fleshing out details for AC 2019 in preparation for providing P&AC with information necessary for the planning of AC 2019.
- 1/20/19 A report will be prepared and presented to the winter meeting of CODE for feedback , affirmation, and unity building with leadership around CV Process.
- 2/1/19 Details will be finalized by CVPT and affirmed by CVWG for AC 2019 including all Conference Booklet information.
- 3/31/19 A final meeting to rehearse implementation at AC and to make final prep for AC briefings.
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