

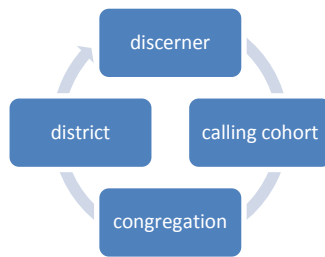
Ministerial Leadership Paper From Discerner to Licensed Minister

Discerner senses "call" and/or receives invitation to consider ministry

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Congregational Connection
pastor – leadership team – ministry team

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District Connection
district executive – ministry commission – calling/credentialing team

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Exploration of Call



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Discernment leads to other vocation

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Discernment leads to moving forward with call

Calling Cohort/Discerner – Develops draft of Covenant of Accountability

Congregation – further conversation and prayerful engagement with discerner,
reviews draft of Covenant of Accountability

District – conversation about ministry training/formation and ministry circles with discerner

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Calling Interview – interview guide utilized, covenant of accountability reviewed, discernment of gifts for call

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Interview leads to other vocation

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Interview leads to further discernment
Continues with Exploration of Call

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Interview leads to
Licensed Ministry Circle

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District Ministry Commission Recommendation

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Congregational Vote

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Covenant of Accountability Signed

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Service of Affirmation